

CV'S OF PROPOSED BOARD MEMBERS

Please find below brief summaries of the CVs of the proposed board members of HydrogenPro AS.

1 JARLE TAUTRA

Jarl Tautra has several years of experience from multiple management positions in energy-related powerhouses and has gained valuable and extensive international experience in project execution. His experience includes significant commercial, strategic, and capital market expertise, as well as operational experience, which the current board of directors of HydrogenPro AS believes will be beneficial for the company's development and pursue for further growth.

Mr. Tautra's managing experience has mainly been achieved through his former managing positions including chief executive officer of Eureka Pumps, a Norwegian pump supplier operating in the oil & gas and marine industry. Furthermore, Mr. Tautra has several years' experience from Aker Group, where he held the position as Executive Vice President for Process and Construction and, later, Energy, Development and Services in Aker Solutions, as well as Executive Vice President for Aker Kvaerner E & C Europe. Mr. Tautra has also served as Executive Vice president for Aker Oil & Gas in Aker Maritime ASA. Prior to Mr. Tautra's time in the Aker Group, he held, among certain other things, several positions in Norsk Hydro ASA.

Mr. Tautra holds a master's degree in Chemical Engineering from the Norwegian Institute of Technology in Trondheim, Norway. Mr. Tautra is a Norwegian national.

2 KERMIT J. NASH

Kermit J. Nash is a US-based attorney with nearly 20 years of experience as practicing counsel and brings key legal and business competence to the board of directors of HydrogenPro AS. Mr. Nash is one of the partners in Saul Ewing Arnstein & Lehr LLP and practices a wide range of law with main focus on corporate law. He counsels domestic and international clients on legal issues connected with their business operations, governance, strategy, and investments, and has represented both acquirers and investors, including private equity funds and venture capital firms, hedge funds and wealth funds. Mr. Nash's breadth of experience, together with the hundreds of deals he has led, positions him to handle complex transactions involving multiple jurisdictions.

Mr. Nash will bring valuable experience to HydrogenPro AS in the company's expansion into the US. He holds a Juris Doctor degree from the Hamline University School of Law, as well as studies in ethics and comparative international law at Rothberg International School, Hebrew University. Furthermore, Mr. Nash holds a B.A., *summa cum laude*, from Northwestern College. Mr. Nash is a US national.

3 JARLE DRAGVIK

Jarle Dragvik is the CEO of TM Holding AS, a major shareholder of HydrogenPro AS. Mr. Dragvik has extensive experience from numerous of senior international management positions as well as board memberships



throughout his career. Such experience is achieved through, among others, board memberships and management positions in large companies such as Norske Skog, Norsk Hydro and Sapa AS. Mr. Dragvik has also spent five years in China during his career evidencing his international expertise and experience.

His core competence consists of, among other things, leading multi-cultural organisations, M&A processes and post-merger integrations, turnaround and cost improvements, strategic development, as well as people development and leadership. Such competence has been gained through several projects and responsibilities, including his position as Post-Merger Integration Director of Hydro Brazil SA after the acquisition of two aluminium plants and his involvement as Director Integration & Project Management in the Merger of the assets of Sapa AB with Norsk Hydro ASA to mention some.

Mr. Dragvik holds a master's degree in Management & Marketing from Oslo Business School in Norway. He has also completed several management programs i.e., Orkla Top Management Program in Oslo/Shanghai, IMD Global Strategy Execution Program in Lausanne, Switzerland as well as IFL Management Program in Stockholm. Mr. Dragvik is a Norwegian national.